## Mountaineer Youth Football/Cheer Conference Conduct Rules

<u>Mountaineer Youth Football Conference/Organization</u>-. Also known as MYF or MYFC, is organized to operate a football/cheer program as an independent conference. The principle operation of this conference shall be the State of West Virginia, including but not limited to the following Counties: *Barbour, Doddridge, Gilmer, Harrison, Lewis, Marion, Monongalia, Nicholas, Preston. Randolph, Taylor, Tucker, Tyler Upshur, Webster, Wetzel* 

**Local Board/Organization**- oversee the governance and operation of a football/cheer organization in a defined area. Membership is composed of locally elected and/or appointed representatives who sit on a board for a defined term of office. The local board is a participant in the Mountaineer Youth Football Conference/Organization in youth football and/or cheerleading.

The Mountaineer Youth Football Conference shall reserve the right to refuse participation to any coach, player, cheerleader, participant, family member or spectator who has been admonished, and/or received a verbal warning, and/or received a written warning, and/or placed on prior probation by their local board, and/or the MYFC board; and/or violated any of their local board's rules, and/or the rules of the MYFC.

\*\*1st violation will result in the person being placed on probation indefinitely.

<u>Note:</u> If the 1st violation is deemed severe, then the person will be permanently expelled from MYFC for the 1st violation.

\*\*2nd violation will result in the person being permanently expelled from the Mountaineer Youth Football Conference/ Organization.

The occurrences of the violations can be solely from their local organization, solely from the MYFC, or a combination of the two.

There is no statute of limitations on the timing between the occurrence of the 1st offense and any subsequent offense.

The Conduct Rules apply to any coach, player, cheerleader, participant, family member or spectator participating within the MYFC, or seeking permission to participate within the MYFC.

Background checks are required for ANY/ALL persons wishing to coach in the MYFC, and will be conducted by the MYFC. Thus by submitting the background check form, the person is applying to MYFC for participation in the conference.

Any coaching candidate who refuses to submit to a background check is automatically disqualified from participating in any capacity within the MYFC.

Any coaching candidate, whom previously coached in the MYFC at any time, and is found to have two prior violations while participating in the MYFC, will automatically be denied participation in the MYFC.

(Adopted September/2014 by Ethics Committee)



The ethics committee is formed to oversee compliance with the rules of conduct, standards and policies that guide the conference.

## Definitions:

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## "DUE PROCESS" FOR CASES OF ETHICAL MISCONDUCT"

<u>Due Process</u>- is the procedure that ensures that when a member and/or organization of MYF is charged with a violation of the Code of Ethics, these rights are protected in the following manner:

- •The member and/or organization will receive notice of those specific offenses with which charged, within 7 days of complaint.
- •The member and/or organization will have an opportunity to defend oneself, and reasonable period of time to prepare that defense. Hearing will be conducted within 10 days of notification.
- •The member and/or organization has a right to a hearing before the Ethics Committee, at a specific time that will allow full opportunity to present a defense.
- If the ruling is by a local ethics board, the member has a right to appeal the decision to MYF Ethics Committee.

## AUTHORITY OF THE ETHICS COMMITTEE TO IMPOSE PENALTIES

In the case of a decision that an Ethics Violation has occurred, the Ethics Committee may impose penalty(s) from among the following options:

- 1. Letter of reprimand directly to the offending member and/or organization.
- 2. Letter of probation to the offending member and/or organization. probation can be for remainder of season, calendar year at a time and up to permanent probation.
- 3. Temporary suspension of offending member and/or organization from youth football conference.
- 4. Permanent suspension of offending member and/or organization from youth football conference.

It is understood that the above are representative penalties only, and may be modified to appropriately fit any situation of ethical violation, by the Ethics Committee.

All penalties imposed by the MYF Ethics Committee are final.

\*\*\*\*\*\*\*\*<u>ALL APPEALS END WITH THE MYF ETHICS COMMITTEE</u>\*\*\*\*\*\*\*\*

